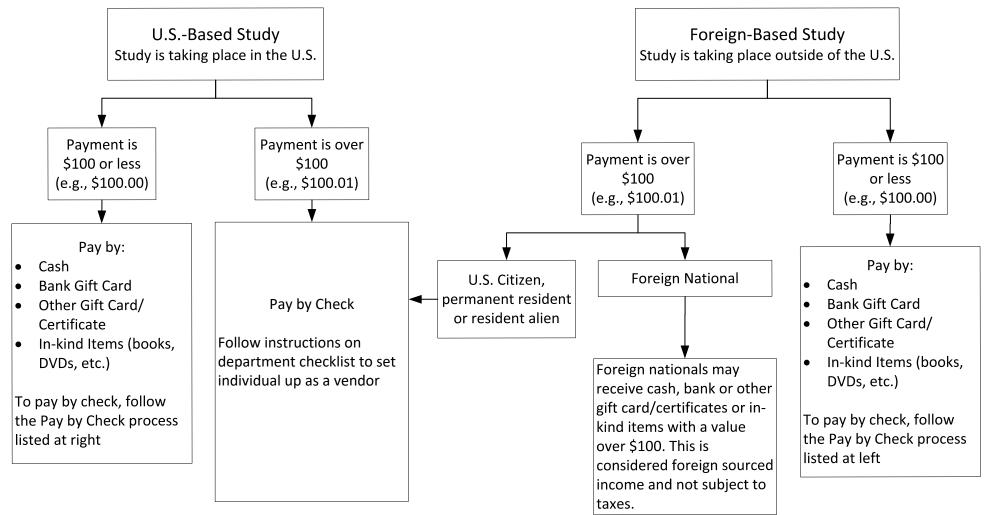
Appendix A
Standard Human Subject Payments Policy Decision Tree



Please note the following:

- Refer to the full Human Subject Payments policy for additional information.
- If a U.S-based study participant expects to receive over \$600 in a calendar year (e.g., will receive monthly \$80 payments for 12 months), all payments made to the participant must be made via check.
- Social security numbers (SSNs) and Tax ID Numbers (TINs) are high-risk confidential information. Researchers should not store forms containing these, but should work with their business/finance office to arrange prompt, secure handoff.