

## Appendix: Common Visa Types of Foreign National Guest Speakers

Visa Type (1)	Visa Description	Honoraria (Service Payments) Allowed?	Expense Reimbursement/ Direct Payment of Expenses Allowed?	Note
A-1 (Diplomatic)	Foreign Diplomatic Personnel	No	No	
All B visa statuses, if following criteria are met: <ul style="list-style-type: none"> <li>• Payment is for “usual academic activity or activities” lasting no longer than 9 days <b>AND</b></li> <li>• Individual hasn't received similar payments from more than 5 other institutions during the previous 6 months.</li> </ul>	Visitors (of various types)	Yes	Yes	
B-1 (or WB) if above criteria are NOT met	Visitor for Business	No	Yes	
B-2 (or WT) status if above criteria are NOT met	Tourist or Prospective Scholar/Student	No	No	
H-1B	Temporary Worker in a Specialty Occupation	No	Yes, provided that the written permission of the H-1B sponsor (if other than Harvard) has been obtained	Alternately, Harvard may reimburse expenses via the speaker's sponsoring agency
G-1	Representative of International Organization	No	No	See note (2) below
J-1	Exchange Visitor (Short-term Scholar, Professor Researcher, or Specialist)	Yes, provided that the written permission of the J-1 sponsor (if other than Harvard) has been obtained	Yes	Payment must be for a lecture or other academic activity
O-1	Person of Extraordinary Ability	No	No	See note (2) below

**Notes:**

1. While these are the most commonly-seen visa types of foreign national guest speakers, some individuals may have visa types not listed above. Please contact University Financial Services (UFS) for more information before offering to pay an individual an honorarium or travel expenses.
2. Harvard is not permitted to pay an honorarium or reimbursement to these visa holders, who may only be engaged by the employer or agent sponsoring their visa. In limited circumstances, Harvard may make payment or reimbursement via the speaker's sponsoring agency; contact NRA Tax for details.